

ACADEMIC COUNCIL

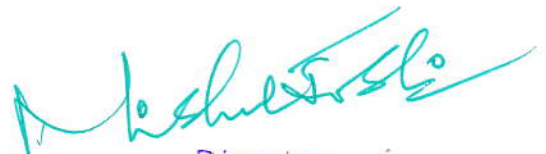
MEETING MINUTES

PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR

04/02/2022

Agenda of the Meeting of Academic Council, constituted under Autonomous Status to be held on 8th Feb, 2022 at 03:30 pm in the Institute

1. Confirmation of Minutes of last Meeting held on 25th September, 2021.
2. Ratification and approval of the minutes of all Board of Studies.
3. Reporting of Admission Plan for UG and PG Programmes for the session 2022-23.
4. Reporting of ATAL FDP on Design Thinking, and Webinar sponsored by National Commission for Women.
5. Reporting of 13th International Conference held on January, 2022.
6. Reporting of Advance Excel Workshop preparations to be held during April 8th -13th, 2022 and Doctoral Colloquium on Dec 18th, 2021.
7. Preparation of Entrepreneurial Awareness event to be held on Feb 24, 2022.
8. Reporting of Quality Publications.
9. Re-structuring of Research Policy.
10. Reporting of MoUs and Consultancy Projects
11. Reporting of approval of LLM program from Higher Education Department of M.P. Government.
12. Reporting of installation of new interactive boards and laptops purchased in the institute.
13. Status of AQAR preparation
14. Reporting of Audit and feedback received.
15. Proposal for Environmental, Green & Energy Audit.
16. Discussion on any other point with permission of Chairperson



Director
Prestige Institute of Management
& Research, Gwalior (M.P.)

PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR

Minutes of the Meetings of Institute Academic Council

held on 8th Feb, 2022 at 03:30 pm

Venue: Prestige Institute of Management & Research, Gwalior

- Last Meeting minutes held on 25th September, 2021 were confirmed.
- The Academic Council ratified and approved the minutes of all Board of Studies. Council suggested updating the course curriculum of all the programs as per industry needs. The UG programs to be updated according to NEP 2020. The value added courses proposed by the board were appreciated and approved for inclusion in the internal components.
- External and internal panel members for setting question papers were approved. Council suggested adding external moderators for the screening of question papers set by the faculty members. Council emphasized on the inclusion of external experts in the committee.
- Admission plan for the session 2022-23 was shared amongst the council members. Members suggested promoting the programmes among students of different regions across the nation. The council advised to plan course specific webinars with key alumni to promote the courses.
- Dr Navita Nathani reported the successful conduction of the ATAL FDP on “Design Thinking” held during 7th to 11th December 2021.
- Successful accomplishment of Webinar sponsored by National Commission for Women on “Deface the Acid Attackers: Resilience against Violence” on 30th Dec, 2021 by Mr. Aakash Gupta was reported.
- The conduction of 13th International Conference in collaboration with AIBPM held in hybrid mode was reported. The members appreciated the institute for the efforts to continue the academic rigor.
- The preparation of Advance Excel Workshop to be held during April 8th – 13th, 2022 was reported. The Doctoral Colloquium conducted on 18th Dec, 2021 guiding research skills and Entrepreneurial awareness program (to be held on Feb 24, 2022) highlights were also shared with the Council.

- A report on faculty publications with around 32 Scopus and 6 Web of Sciences publications was presented. The disbursement of research incentives to the faculty members for these quality publications was appreciated by the Council. Provision for providing more financial assistance for research promotion was also acknowledged and forwarded for approval.
 - The council approved the Research policy 2022 for promoting the research interest among faculty members, which includes incentives for publications in Emerald/Sage/Springer/Routledge/SciPress/InderScience/Wiley/Blackwell/Elsevier/IEEE /Science Direct/ and Taylor & Francis. The policy also highlights maintaining ethics in the research report writing.
 - Several MoUs with institutions and organizations were done to organize collaborative activities in future:

Genuine Education, Indore (21-22) for Trainings of MBA students; Shriram Life Insurance (2021-2022) for Internship of 30 students; Srajan Welfare Society (2021-22) for Internship of 42 students; Gurukul Education (2021-2022) for Summer Trainings of 45 students; Renaissance Educare (2021-22) for Internship of 48 students; Digital Height (Sep 2021 to Sep 2023) for Internship of 20 students; Workshopedia (2021-23) for Expert sessions and Internship of 20 students; Motilal Oswal (2021-23) for Internship of 35 students; Precision Industrial System(2021-23) for Industrial Tour of 100 students;

Association of International Business And Professional Management , Indonesia (AIBPM) for Research, Faculty and Student Exchange; University Sains Malaysia, Penang Malaysia (2022-25) for Research, Faculty and Student Exchange; Universitas Mahasaraswati Denpasar, Indonesia (2022-25) for Research, Faculty and Student Exchange; Debre Tabor University, Ethopia (2019-23) for Research, Faculty exchange and Student Exchange; ASEZ Korea for Research, Faculty and Student Exchange; AMDISA for Research; & The University of Molise, Italy (2021-24) for research and student exchange.
- Hol also presented the details of the Consultancy projects offered by the faculty members during AY 2021-22 to the Council:

Pro AgriCom Trade FZCO, Dubai , UAE; Chai Talab; Motilal Oswal; ISDC; JMD Momos; Shakes and Fries; Shiv Shakti Mobiles; Vadilal; PC Care (Airway Infratel Pvt. Ltd.); Swad Restaurant; Shri Udit Smriti and Sewa Foundation; Hideout Café; Cakes and Bakes; Ashutosh Contractor; Chandak Insurance Services; Bank of Baroda; Renaissance; Cake and Bake.

- The Information regarding the purchase of laptops for faculty members and Installation of Interactive boards in UG and PG classrooms was shared. The committee members appreciated the management for the same.
- Hol updated on the status of AQAR preparations. Council suggested doing the preparatory work of AQAR and intensify the activities criterion wise.
- The Audit and feedback received by the stakeholders were discussed with the Council to understand the gaps. The presented Action taken reports were evaluated for further strengthening the systems and syllabi for meeting the requirements. The council recommended ways to enrich academic activities in the institute. The strategic plan and its implementation against timeline was also assessed and reviewed.
- The Council also advised Hol to arrange for Green-Energy Audit of the institute and share the report. The ISO certification awarded on 26th April, 2021 was also reported.

Following members attended the meetings:

Prof. Nishant Joshi
Prof. Navita Nathani
Prof. Yogesh Upadhyay
Prof. Sanjay Kulshrestha
Prof. Tarika Singh Sikarwar
Prof. Garima Mathur
Dr. Prabal Pratap Singh
Dr. Sneha Rajput
Mr. Nitin Paharia
Dr. Gaurav Jaiswal
Dr. Amitabha Maheshwari
Dr. Chanda Gulati
Mr. Hariom Awasthi
Shri. G.D. Ladda
Mr. Ashish Vaishya
Prof. Pankaj Atri
Prof. Nimit Choudhary
Mr. Nitin Shrivastava

The image shows several handwritten signatures in blue ink, some with names written above them. The signatures are arranged in a somewhat circular pattern. The names written are: Nimit, Sanjay, Prabal, Ashish, Nishant, and Nimit. There are also several other signatures without names written above them.

PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR

Date: 18/09/2021

Agenda of the Meeting of Academic Council, constituted under Autonomous Status to be held on 25th September, 2021 at 02:15 pm in the Institute

1. Confirmation of last Meeting minutes held on 22nd March, 2021.
2. Ratification and approval of the minutes of all Board of Studies.
3. Reporting of Placements for the session 2020-21.
4. Reporting of Rankings for the session 2020-21.
5. Proposal of Annual fest for the upcoming session.
6. Reporting of MOUs.
7. Reporting of grants received.
8. Reporting of ATAL FDP on Understanding Human Behaviors in organizations and Faculty Development Program on Case Writing.
9. Preparation of 13th International Conference.
10. Business Incubation Center & New Library construction.
11. Discussion on preparation of other FDPs and academic events.
12. Any other point as per the permission of Chairperson.



Director
Prestige Institute of Management
& Research, Gwalior (M.P.)

PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR

Minutes of the Meetings - Academic Council

held on 25th September, 2021 at 02:15 pm

Venue: Prestige Institute of Management & Research, Gwalior

- Confirmation of Last Meeting minutes held on 22nd March, 2021.
- The Academic Council ratified the minutes of all Board of Studies in the institute and approved the new syllabi for the academic year 2021-22 following CBCS (as implemented in 2020-21) for all UG and PG programs. The suggested revisions in the internal assessment components and the new courses introduced were also approved by the council. The Council recommended ensuring outcome based syllabi for all the programmes and align the revisions accordingly.
- The reports of student placements for the session were shared among the members. The institute upgraded ERP facilities helped in the ceaseless and smooth conduction of the online campus placement for the existing batch. Members praised the overall placements of MBA program. 288 students of 2019-21 batch were reported placed with the highest package of 12,02,400/-and average of 5,08,000/-.
- The reports of the ranking received by the institute in the session 2020-21 were shared among the group members was appreciated. Council suggested to do the needful to participate in NIRF ranking.
 - Ranked 31st among top institutes in India, positioned at A3 Band: Institution of academic excellence category (OBE, world institutional ranking, Sep. 2021).
 - Ranked 62nd in Top 100 Management Institutes Overall Ranking by Times B-school survey, Mar 21
 - Ranked 46th in Top 75 Private institutes by Times B-school survey, Mar 21
 - Ranked 16th in MBA Full Time in Central Asia by EDUNIVERSAL Ranking Best Masters in The World, Mar 21
 - Ranked 36th in Top Private B-Schools in India by C-fore-Education World, May 21
 - Ranked 27th amongst India's Best BBA Colleges, by India Today- MDRA, Jun 21
 - Ranked 26th amongst India's Best BCA Colleges, by India Today- MDRA, Jun 21
 - Ranked 55th amongst India's Best Commerce Colleges, by India Today- MDRA, Jun 21
 - Ranked 10th amongst India's Best Emerging Commerce Colleges, by India Today-MDRA, Jun 21

- Ranked 15th amongst Top 100 B-Schools in India, Beyond IIM's by Higher Education Review, Jul 21
- Ranked 4th among Top BBA Institutes in India (Times BBA Survey, August 2021)
- The proposal of Annual fest 'Spandan' was shared among the members along with several working committees.
- The reports of MOUs signed were shared with the council:
 - MOU signed with "Nepal Open University" for faculty exchange promoting academic and research collaborations on 15th April, 2021 and "The University Molise" for 5 years on 28th July, 2021 was reported.
- AICTE and NCW grants received were reported. Dr. Navita Nathani received a grant of 93,000/-for conducting FDP and Mr. Akash Gupta received grant of 30,000/- by National Commission for Women were appreciated by the members. Council discussed on the research grant provisions and suggested the grant recipients to organize the FDP accordingly.
- The successful conduction of Faculty Development Program on "Case Writing" during April 1-4, 2021 and 5 days ATAL FDP on "Understanding Human Behaviors in organizations" during August 17-21, 2021 were reported.
- The reports on preparation of 13th International Conference were shared amongst the committee members. Committee discussed on the themes to be included in International Conference.
- The council congratulated the institute for the inauguration of New Law Library with new books and subscriptions. Establishment of Business Incubation Center was also located within the premises and council suggested to promote it among the students for supporting entrepreneurial orientation.
- Information shared regarding the preparation of upcoming FDPs and other academic events.

Webinar on Importance of Trademarks & Design – 28th Dec., 2021; Doctoral Colloquium – 18th Dec, 2021; Session on LinkedIn Essentials; FDP on Design Thinking – Dec 7-11, 2021; Webinar on IPR – 15th Jan, 2022; Webinar on Gender Sensitization – 20th Jan, 2022; Webinar on Design Thinking for HR -23rd Feb, 2022.

- Director presented the information regarding faculty requirements for A.Y. 2021-22. Council noted and forwarded it for further approval.

Member Secretary extended words of gratitude to all the members participated in the meeting.

Following members attended the meetings:

Dr. Nishant Joshi

Dr. Navita Nathani

Prof. Yogesh Upadhyay

Prof. Sanjay Kulshrestha

Dr. Tarika Singh Sikarwar

Dr. Garima Mathur

Dr. Prabal Pratap Singh

Mr. Nitin Paharia

Dr. Gaurav Jaiswal

Dr. Amitabha Maheshwari

Dr. Sneha Rajput

Dr. Chanda Gulati

Mr. Hariom Awasthi

Shri. G.D. Ladda

Mr. Ashish Vaishya

Prof. Pankaj Atri

Prof. Nimit Choudhary

Mr. Nitin Shrivastava

Handwritten signatures in blue ink, including names like Nishant Joshi, Navita Nathani, Yogesh Upadhyay, Sanjay Kulshrestha, Tarika Singh Sikarwar, Garima Mathur, Prabal Pratap Singh, Nitin Paharia, Gaurav Jaiswal, Amitabha Maheshwari, Sneha Rajput, Chanda Gulati, Hariom Awasthi, G.D. Ladda, Ashish Vaishya, Pankaj Atri, Nimit Choudhary, and Nitin Shrivastava.

प्रेस्टीज प्रबंधन एवं शोध संस्थान, ग्वालियर

“कार्य विवरण”

संस्थान की अकादमिक परिषद की बैठक दिनांक 22.03.2021 को अपरान्ह 02:00 बजे संस्थान परिसर के बोर्ड रूम में सम्पन्न हुई। बैठक में सदस्यों की उपस्थिति निम्नानुसार रही।

Nishant Joshi

1.	डॉ. निशांत जोशी	अध्यक्ष	उपस्थित
2.	डॉ. तारिका सिंह सिकरवार	विभागाध्यक्ष (फॉयनेस विभाग)	उपस्थित <i>Nait</i>
3.	डॉ. गरिमा माथुर	विभागाध्यक्ष (एच.आर. विभाग)	उपस्थित <i>harima</i>
4.	प्रो. नितिन पहाड़िया	विभागाध्यक्ष (कम्प्यूटर साइंस एवं एप्लीकेशन विभाग)	उपस्थित <i>Nitin</i>
5.	डॉ. अमिताभ महेश्वरी	विभागाध्यक्ष (वाणिज्य विभाग)	उपस्थित <i>Am</i>
6.	डॉ. प्रबल प्रताप सिंह	विभागाध्यक्ष (लॉ विभाग)	उपस्थित <i>Prab</i>
7.	डॉ. कृष्ण कांत यादव	वरिष्ठ शिक्षक	उपस्थित <i>Krish</i>
8.	डॉ. नंदन वेलणकर	वरिष्ठ शिक्षक	उपस्थित <i>Nandan</i>
9.	प्रो. हरिओम अवस्थी	वरिष्ठ शिक्षक	उपस्थित <i>Har</i>
10.	प्रो. नितिन श्रीवास्तव	कुलसचिव	उपस्थित <i>Nitin</i>
11.	श्री जी.डी. लड्डा	इंडस्ट्रीयल – विशेषज्ञ	अनुपस्थित
12.	श्री लोकेन्द्र सिंह चौहान	इंडस्ट्रीयल – विशेषज्ञ	उपस्थित <i>L.S.</i>
13.	श्री अविनाश मिश्रा	इंडस्ट्रीयल – विशेषज्ञ	अनुपस्थित
14.	श्री आशीष वैश्य	इंडस्ट्रीयल – विशेषज्ञ	उपस्थित <i>Ash</i>
15.	श्री अरविन्द अग्रवाल	इंडस्ट्रीयल – विशेषज्ञ	अनुपस्थित
16.	प्रो. उमेश होलानी	विश्वविद्यालय-प्रतिनिधि	उपस्थित <i>Um</i>
17.	प्रो. के.एस. ठाकुर	विश्वविद्यालय-प्रतिनिधि	अनुपस्थित
18.	प्रो. योगेश उपाध्याय	विश्वविद्यालय-प्रतिनिधि	अनुपस्थित
19.	डॉ. डी.एन. गोस्वामी	विश्वविद्यालय-प्रतिनिधि	अनुपस्थित
20.	प्रो. संजय कुलश्रेष्ठ	विश्वविद्यालय-प्रतिनिधि	अनुपस्थित
21.	प्रो. संजय स्वर्णकार	अकादमिक विशेष	अनुपस्थित
22.	प्रो. पंकज अत्री	अकादमिक विशेष	अनुपस्थित
23.	प्रो. निमित्त चौधरी	अकादमिक विशेष	अनुपस्थित
24.	प्रो. रघुवीर सिंह	अकादमिक विशेष	अनुपस्थित
25.	मिस सधीरा सिद्धिकी	विश्वविद्यालय प्रतिनिधि (वित्त विभाग)	अनुपस्थित
26.	डॉ. नवीता नथानी	सदस्य सचिव	उपस्थित <i>Nait</i>

- संस्थान के अध्ययन मण्डल में मान्य प्रबंधन विषय के पाठ्यक्रमों को अकादमिक परिषद में यथावत मान्य किया गया।
- संस्थान के अध्ययन मण्डल में मान्य वाणिज्य विषय के पाठ्यक्रमों को अकादमिक परिषद में यथावत मान्य किया गया।
- संस्थान के अध्ययन मण्डल में मान्य कम्प्यूटर साइंस एवं एप्लीकेशन्स विषय के पाठ्यक्रमों को अकादमिक परिषद में यथावत मान्य किया गया।
- संस्थान के अध्ययन मण्डल में मान्य लॉ विषय के पाठ्यक्रमों को अकादमिक परिषद में यथावत मान्य किया गया।
- संस्थान का एकेडमिक कैलेंडर यथावत मान्य किया गया।
- संस्थान में परीक्षा संचालन हेतु पारिश्रामिक आंशिक परिवर्तन कर मान्य किया गया।
- संस्थान की रिसर्च पॉलिसी आंशिक परिवर्तन कर मान्य की गई जिसमें नैतिक व्यवहार को सम्मिलित किया गया।
- संस्थान के कौशल विकास, उद्यमिता तथा रोजगारन्मुखी से संबंधित नवीन सर्टिफिकेट कोर्सेस पर विचार कर मान्य किये गये।

- संस्थान के सभी पाठ्यक्रमों के लिये सी.बी.सी.एस. सिस्टम यथावत मान्य किया गया।
- सभी पाठ्यक्रमों में कोर्स आउटकम्स को रिवाईस करने एवं CO-PO मैट्रिक्स कल्कुलेशन को लागू करने के लिये आउटकम बेस्ड एज्युकेशन पर दिनांक अक्टूबर, 2020, 13-15, को प्रो. रघुवीर सिंह द्वारा एक वर्कशॉप का संचालन किया गया। अकादमिक परिषद ने कोर्स आउटकम्स एवं CO-PO मैट्रिक्स को यथावत मान्य किया।
- ई-गवर्नेंस रिपोर्ट को परिषद के समक्ष प्रस्तुत किया गया। ऑनलाईन क्लासेस के लिये कॉर्पोरेट जूम प्लेटफॉर्म को शामिल करने पर सराहना की गई।

Nishant Joshi

Nash